

LOUISIANA BEHAVIOR ANALYST BOARD

IN THE MATTER OF

COMPLAINT NUMBER: 2022-002B

RAVEN BAYLE

LICENSE NO: L-280

CONSENT AGREEMENT AND ORDER

WHEREAS, RAVEN BAYLE (“MS. BAYLE”) is a Licensed Behavior Analyst (“LBA”), and is subject to the jurisdiction and rules and regulations of the Behavior Analyst Practice Act (La. R.S. 37:1001, et seq.), the Professional and Occupational Standards for Behavior Analysts (LAC 46:VIII §301, et seq.);

WHEREAS, the Louisiana Behavior Analyst Board (“LBAB”) received information indicating that MS. BAYLE may have allowed an individual who was previously registered with the LBAB to engage in providing applied behavior analysis services to clients without registering said individual under her supervision.

WHEREAS, by correspondence dated March 9, 2022, the LBAB notified MS. BAYLE of the Board-initiated complaint filed against her on January 11, 2022, provided MS. BAYLE with a summary of the nature of the complaint, and requested that MS. BAYLE, within thirty (30) days, provide a statement giving her review of the circumstances that are the subject of the complaint;

WHEREAS, by letter dated March 13, 2022, and received by the LBAB on March 16, 2022, MS. BAYLE provided a response to the complaint, giving her review of the allegations set forth therein: Individual was renewed as a RLT for the year of 2021 with her previous employer.

When individual started at Quality Youth Services in August 2021, Ms. Bayle stated that she worked with applicant to complete the RLT application and provided proof of correspondence. The RLT application did not reach the LBAB, therefore a registration under Ms. Bayle's supervision was never received and this was not followed up on by Ms. Bayle. Ms. Bayle allowed individual to begin working under her supervision providing ABA services. When Ms. Bayle went to renew this individual in December 2021, there was no record of registration under Ms. Bayle's supervision.

WHEREAS, the respondent, RAVEN BAYLE, has indicated her desire to resolve this matter through a Consent Agreement and Order provided for in LAC 46:VIII §603 and La. R.S. 49:955(D) of the Louisiana Administrative Procedure Act;

WHEREAS, the Respondent, RAVEN BAYLE, has admitted the following:

1. Respondent, RAVEN BAYLE, is and was at all times pertinent to the facts and matters alleged herein, a Licensed Behavior Analyst, licensed by the LBAB to engage in the practice of behavior analysis in the State of Louisiana, as evidenced by LBA License Number L-280.
2. At all times pertinent to the facts of this case, MS. BAYLE was actively engaged in the practice of Applied Behavior Analysis in Shreveport, Louisiana, at Quality Youth Services.
3. The Respondent, RAVEN BAYLE, admits that she allowed an individual who was not registered with the LBAB under her supervision to provide behavior analysis services to clients for approximately four months.
4. The Respondent, RAVEN BAYLE, admits that her conduct violated the following rules and regulations of the LBAB: La. R.S. 37:3716, BACB Rules 1.04(a)(b)(d), 2.13, LAC 46:VIII §304, and §1001.

WHEREAS, the Respondent, RAVEN BAYLE, agrees not to repeat the misconduct mentioned in this Consent Agreement and Order and acknowledges that any further misconduct

mentioned in this Consent Agreement and Order will be considered a violation of the terms of this Consent Agreement and Order and shall be cause for further disciplinary action. RAVEN BAYLE further recognizes that any violation or failure of strict compliance with any of the terms and conditions set forth in this Consent Agreement and Order by MS. BAYLE shall be deemed adequate and sufficient cause for the LBAB to immediately suspend the license of MS. BAYLE to practice behavior analysis in the State of Louisiana for a period of up to two (2) years, as determined by the LBAB at a regularly scheduled meeting of the LBAB, without the need to institute new disciplinary proceedings against MS. BAYLE.

WHEREAS, Respondent, MS. BAYLE, recognizes her right to have an administrative adjudication of the charges outlined in the complaint and notice letter, at which time MS. BAYLE would be entitled to be represented by legal counsel, to call witnesses, and to present witnesses on her behalf in defense or in mitigation of the charges made, and to a decision thereon by the LBAB based upon written findings of fact and conclusions of law in accordance with the Louisiana Administrative Procedure Act. MS. BAYLE nonetheless hereby waives her right to formal adjudication and, pursuant to La. R.S. 49:955(D), consents to the entry of the Consent Agreement and Order set forth hereinafter. MS. BAYLE also acknowledges that she hereby waives any rights to which she may be entitled pursuant to the Louisiana Administrative Procedure Act, La. R.S. 49:951, et seq., or which she otherwise may be afforded by any law to contest her agreement to, or the force and effect of this Consent Agreement and Order in any Court or other forum.

IT IS HEREBY ORDERED that in consideration of the foregoing and pursuant to the authority vested in the LBAB by La. R.S. 49:955(D), the LBAB orders and MS. BAYLE accepts the following administrative action, which is a final decision pursuant to La. R.S. 49:958:

1. The LBAB license of MS. BAYLE to be engaged in the practice of Applied Behavior Analysis in the State of Louisiana, as evidenced by the LBA License Number L-280, shall be, and is hereby reprimanded, based upon the allegations of the complaint and investigation. MS. BAYLE accepts and shall maintain strict compliance with the following terms and conditions.
2. MS. BAYLE shall pay legal costs associated with the Complaint in the amount of TWO HUNDRED FIFTY DOLLARS (\$250.00) as well as a fine as authorized by La. R.S. 37:3704(8) and La. R.S. 37:3712(C) for the above referred violations in the amount of TWO HUNDRED FIFTY DOLLARS (\$250.00) within six (6) months from the date that all parties sign this Consent Agreement and Order, which payment shall be made by certified check or money order. The payment(s) shall be made in five installments of \$83.33 and one final installment of \$83.35, postmarked no later than the tenth (10th) day of each month, with the first payment due within thirty (30) days after the approval of this Agreement by the LBAB. There shall be no pre-payment penalty.
3. MS. BAYLE shall participate in and cooperate with a practice and process audit by the LBAB Complaints Coordinator. She shall promptly provide any information requested in association with the audit.
4. Any violation or failure of strict compliance with any of the terms and conditions set forth in this Consent Agreement and Order by MS. BAYLE shall be deemed adequate and sufficient cause for the LBAB to immediately suspend the license of MS. BAYLE to practice Applied Behavioral Analysis in the State of Louisiana for a period of up to two (2) years, as determined by the LBAB.

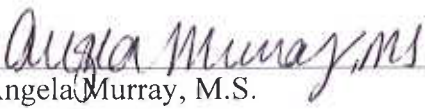
THIS CONSENT AGREEMENT AND ORDER shall take effect immediately upon adoption by the LBAB and is a matter of public record. The terms of this Consent Agreement and Order may be published and reported in, including but not limited to, the LBAB website, the BACB, and the National Practitioners Data Bank (NPDB).

THE ADMISSIONS AND FINDINGS CONTAINED HEREIN are intended solely for the purpose of resolving the case at hand or in connection with other matters before the LBAB involving Respondent.


ORDER

The Louisiana Behavior Analyst Board, having examined the Consent Agreement and Order, Case No. 2022-002B, adopts the Consent Agreement and Order in the matter on this 5th day of October, 2022.


LOUISIANA BEHAVIOR ANALYST BOARD



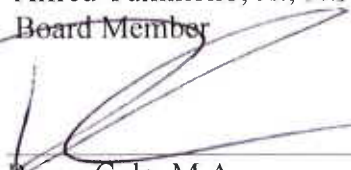
Angela Murray, M.S.
Board Chair



Joseph Tuminello, III, Ph.D.
Board Vice-Chair



Alfred Tuminello, Jr., M.A.
Board Member




Renee Cole, M.A.
Board Member



Daniela Riofrio, M.S.
Board Member

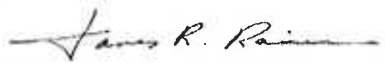


Courtney Wright, J.D.
Board Member



Rebecca Mandal-Blasio, Ph.D.
Board Member

I, **JAMES R. RAINES**, serving as Prosecutor, do hereby acknowledge negotiation and preparation of this Consent Agreement and Order in order to resolve, with prejudice, all matters for which RAVEN BAYLE, could be charged under Complaint Number 2022-002B; and further certify that this Consent Agreement and Order is consistent with the evidence, adequately addresses the complaint and represents a true and correct statement of that which could be proven at a hearing of this matter.



James R. Raines

10-04-2022

Date

I, **RAVEN BAYLE**, make these acknowledgements and waivers in support of a final disposition of the pending investigation of Complaint No. 2022-002B by Consent Agreement and Order (“Order”) pursuant to La. R.S. 49:955 (D), in lieu of the institution and prosecution of formal administrative proceedings and accordingly consent to the entirety of the Order set forth hereinbefore and further waive any right to which I may be entitled under the Louisiana Administrative Procedure Act or any other law to contest, in any court, my agreement to this Order. By my subscription hereto, I also hereby authorize the Prosecutor to present this Order to the LBAB for its consideration and to disclose to and discuss with the LBAB the nature and results of the investigation of this matter. I herein waive any objection to such disclosure based on due process of law under either the State or Federal Constitution or under State statutory law, including La. R.S. 49:960. I expressly acknowledge that the disclosure of such information to the LBAB shall be without prejudice to the Prosecutor’s authority to file a formal Administrative Complaint, or the LBAB’s capacity to adjudicate such Administrative Complaint, should the LBAB decline to approve this Consent Agreement and Order. I further acknowledge my

awareness that should the LBAB approve this Consent Agreement and Order that the Consent Agreement and Order will become a matter of public record.

Raven Bayle
RAVEN BAYLE

Date 10/3/2022

I, **RAVEN BAYLE**, have read the Consent Agreement and Order, understand it, and agree to be bound by its terms and conditions.

DATED: 10/3/2022

Raven Bayle
RAVEN BAYLE

SUBSCRIBED AND SWORN TO before me this 3 day of October,
2022, at Shreveport, Louisiana.

Jacqueline Hollins
Notary Public
Print Name: Jacqueline Hollins
My Commission Expires: life

JACQUELINE HOLLINS, NOTARY PUBLIC
CADDO/BOSSIER PARISH, LOUISIANA
MY COMMISSION IS FOR LIFE